To The Deckplates

Talking Points on Issues Relevant to the Navy’s Chiefs Mess

Induction After-Action
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“From Initiation to Induction, the goal has remained the same: to train our Selectees to walk the Navy’s deckplates as Chief Petty Officers.”

—MCPON (SW/FMF) Joe R. Campa, Jr.

• We have grown stronger the last seven weeks. Our traditions were acknowledged and we have accepted another generation of Chiefs into our Mess.

• This year’s Induction proved that we can pay tribute to our CPO heritage and use the valuable lessons of our past in training our newest Chiefs.

• Every Mess, every Induction Committee and every Chief who participated should be proud of their accomplishments. You followed the Guidance and you ensured the process was carried out with a serious tone. At the same time you gradually introduced our new Chiefs to a side of the Mess they’d never experienced.

• To those of you recently accepted into our Mess, congratulations and welcome. Induction was meant to test you and it did. It was meant to give you a glimpse into the traditions of our Mess and the expectations of us all. Continue to learn from your fellow Chiefs.

• Many of you involved our retired community in this year’s Induction events. The Chiefs who have served before us are our direct link to the heritage that helped form this Mess. There would be no Induction if not for Initiation. It is the foundation upon which Induction was built.

• Induction is over but the training doesn’t end. Continue to learn from one another and continue to view our success as a Mess through the success of the Sailors we lead.

“Following Induction, all Chief Petty Officers must feel the sense of unity and accomplishment known only to those of us who walk the deckplates as Chief Petty Officers.”